

# HEALTH AND SAFETY POLICY

Wrexham Wire is committed to ensuring the health, safety and welfare of its employees, so far as is reasonably practicable. We fully accept our responsibility for other persons who maybe affected by our activities and will take steps to ensure that our statutory duties are met at all times.

Each employee will be given such information, instruction and training as is necessary to enable the safe performance of work activities.

The management will ensure that all processes and systems of work are designed to take account of health and safety and are properly supervised at all times.

Adequate facilities and arrangements will be maintained to enable consultation with employees and their representatives on health and safety issues.

Competent people/specialists from outside the organisation will be appointed to assist us in meeting our statutory duties.

Every employee must cooperate and demonstrate commitment to enable all statutory duties to be complied with.

The successful implementation of this policy requires total commitment from all levels of employee, from senior managers to the shop floor. Each individual has a legal obligation to take reasonable care for their own health and safety, and for the safety of other people who may be affected by their acts or omissions. Full details of the organisation and arrangements for health and safety are set out in separate documents.

This policy will be regularly monitored to ensure that the objectives are achieved and that there is a continuous improvement of health and safety standards. It will be reviewed annually and, if necessary, revised in the light of legislative or organisational changes.

SIGNED: ..... *Greg Duce* ..... DATE: ..... *20.6.18* .....

Greg Duce (Executive Chairman)